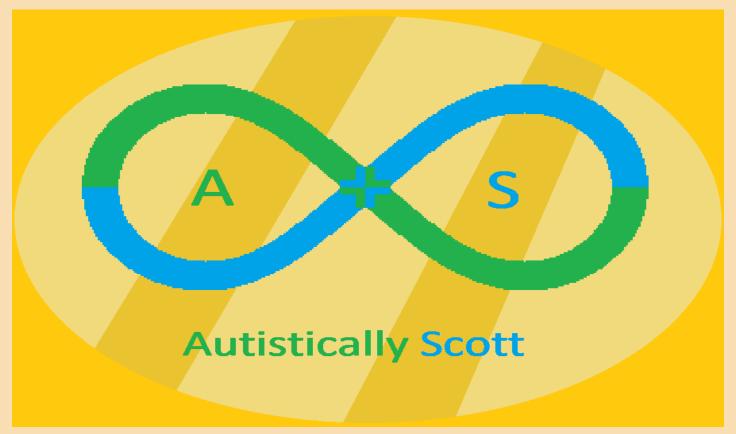
## Nurturing Autistic Identity





#### Who am I?



## Scott Neilson (he/him)

- Autistic trainer, mentor and consultant.
- · Connection, Collaboration, Compassion
- · Promoting Autistic identity and culture
- · Identification & discovery over 'diagnosis'
- · References and visuals by Autistic people



## Housekeeping Tips

- Stim and move
- 2 hour session
- Use Chat box
- Content warning: mentions of trauma, suicide, mental health.



## Identity definition

"An identity is the fact of being who or what a person or thing is."













## Why Autistic Identity Matters

It is liberating to know you're Autistic.

Self-identifying is valid.

Learning as early as possible = better outcomes

Knowing our Autistic identity can lead to self-discovery and self-acceptance.

We can only thrive as Autistic people.

Knowing Autistic early in life study - https://www.researchgate.net/publication/350134133\_Does\_Learning\_You\_Are\_Autistic\_Earlier\_in\_Development\_Lead \_to\_Better\_Adult\_Outcomes\_A\_Participatory\_Exploration\_of\_the\_Perspectives\_of\_Autistic\_University\_Students

6 common reactions during the Autistic discovery journey Embracing Denial Having confidence in your Imposter syndrome; I Autistic identity, & connecting don't do \*that\* thing, to the culture & community in the diagnosis/discovery Autistic spaces: allowing is wrong yourself to be authentically you  $\infty$ Depression Bargaining Or is it Autistic burnout?" Fine, I'm "high functioning"; I'm masking/shielding is only a "bit Autistic" exhausting; taking control of your mask/shield Anger Acceptance Re-evaluating life & events; Ok, I \*am\* Autistic - but anger at the injustice of being recieving mixed responses invalidated for Autistic from other people when I behaviours & experiences: disclose perhaps angry at the "autism" AUCADEMY

Autistic Culture helps wellbeing and reduces stigma and pathology study - https://www.karger.com/Article/FullText/524123



#### Ableism and Shame

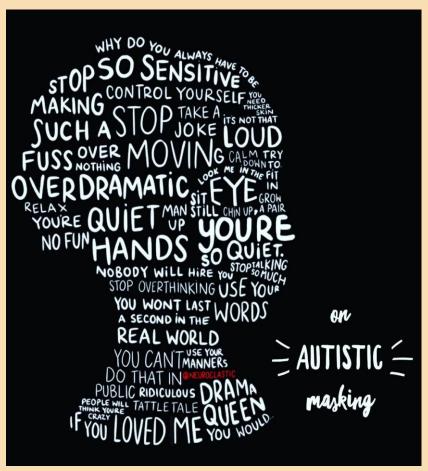
"An ableist society is one that treats non-disabled individuals as the standard of "normal living"". - stopableism.org







PTSD ABA Study - https://www.researchgate.net/publication/322239353\_Evidence\_of\_increase d\_PTSD\_symptoms\_in\_autistics\_exposed\_to\_applied\_behavior\_analysis

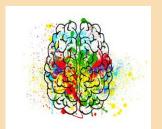




#### Disconnect from our Identity



There are days when being autistic fills me with so much pride and happiness, and there are days when I wish I wasn't autistic. Both are valid. It's ok to struggle, learning to love who you are is a process. Selflove isn't from A-Z it's a lot of crazy letters in between. #FIDGETSANDSTIMS







## Intersectionality of Identity

#### Autie-biographical Gender Rule Bending Studies show that trans and gender non-conforming people That's really are up to 6x more likely to be interesting! autistic! Any idea why? I think autistics tend to see Oooo, that Our very society's more arbitrary rules, makes us existence like with gender, as nonsensical, bucks the sound so so we're more likely to go against rebellious! system! them to be our true selves By: Theresa Scovil







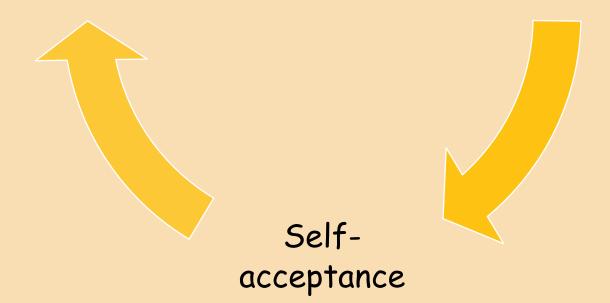
LGBT Studies - https://www.cam.ac.uk/research/news/autistic-individuals-are-more-likely-to-be-lgbtq





Self-love

Self-understanding





#### Self-Understanding

Learning we are Autistic before being in crisis.

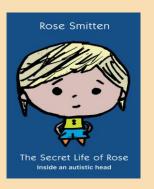
Understanding our sensory & communication needs

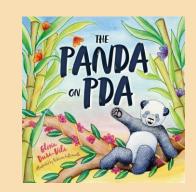
Learning our rights (United Nations)

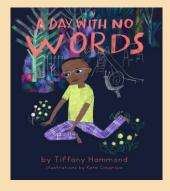
Accessing Neurodivergent therapists

Allows us to put into place the support we need.

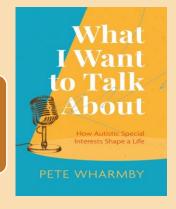
https://neurodivergenttherapists.com/directory/















#### Interest-Led Learning

- Many Autistic people learn through their interests.
   We benefit from intrinsic motivation.
- Do not use interests as a reward.
- Self-directed learning gives autonomy to Neurodivergent people.
- Connect through the person's interests & show a genuine interest in them.

















#### Self-Acceptance

#### Expressing ourselves

Reconnect with stims

Follow our passions and own path Choosing clothes, colours, styles.

Connect to our sensory bliss

Explore intersectionality.

Not compromising our values & pursue the greater good.

Radical self-acceptance

Neuroqueer is an action.

To neuroqueer or be neuroqueer is to actively diverge from the typical & the normative:

\* actively diverge from neurotypical expectations;

\* actively diverge from heteronormative (cis & straight) gender or sexual expression;

\* actively diverge from expectations of what it means to be Autistic

Be Autistic in \*your\* way, not the stereotype or even community expectation of who you should be.

\*Neuroqueer Life & Literature: Nick Walker on Aucademy educating with Chloe\* https://bit.ly/3ITC1lW

























#### Autistic & Neurodivergent Love Languages

Info dumping

Parallel Play

Penguin Pebbling

Please Crush My
Soul Into My
Body

Support
Reminders

Relating through personal stories















# Just Right for You A story about Autism Melanie Heywarth Manner to Chans invasion and







Chloe Hayden plays 'Quinni' in 'Heartbreak High'

#### Autistic Community

- Neurotypicals are less likely to want to interact with Autistic people.
- Autistic spaces help us unmask safely.
- Role models for Autistic people.
- Autistic community brings a sense of belonging. Shows that we are not alone.











less willing to interact with autistic people (Sasson et al., 2017)

Autistic Peer Interactions - Catherine Crompton (2019)



## Identity Connection Exercises

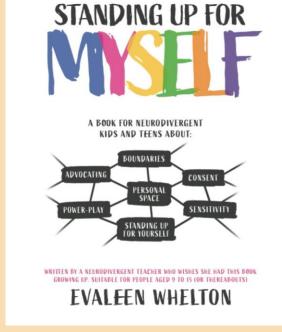


#### Is now available!

We want a generation of young people who understand their autistic experience and can advocate for their needs all their life long.

























#### Building Agency and Autonomy

Saying no to people, places or activities

Person contributes to their support plans

Learning our boundaries and know who is safe

Access to alternative communication

"That's a really good way you did that."

Don't make gestures or cultural norms mandatory.



#### Practice Self-advocacy

"I am overwhelmed. Can I have a break?" Taking someone's hand or pointing towards item they need

"Can I wear something else instead of this uniform?"

Move away from the activity they don't want to do.

Write note/text about leaving the room for a few minutes

"I didn't understand, could you repeat that please?"



## Self-Compassion for Autistic People

- Validating our experiences and treating ourselves kindly.
- Self-advocating is self-love.
- Self-care (sensory needs, rest, connect)
- Forgiving ourselves for the past.
- Improving self-talk. Using affirmations.
- · "You have intrinsic worth and value."

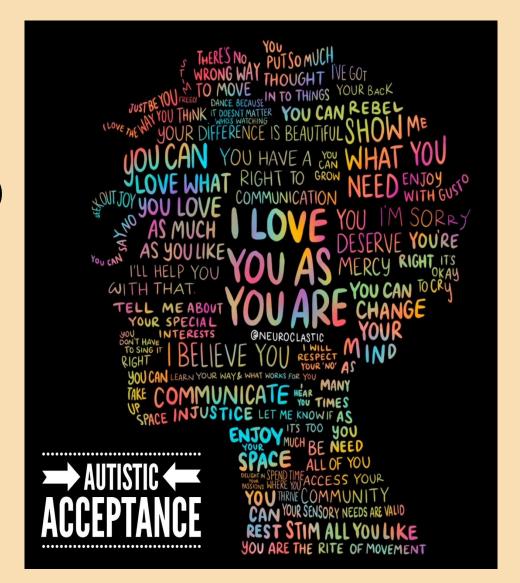


Image source- https://neuroclastic.com/announcement-autistic-acceptance-neuroclastic-fundraiser/



#### Letter to your Younger Self

I am sorry for what you had to experience growing up. For all those times people mocked you and treated you like an alien. For the things you felt sensitive to and struggled with that everyone else had no problems with.

You were never stupid, broken or any of those other things people called you. You were never meant to "fit in" with everyone else and it is not right to compare yourself to them. However, there is a community of people out there who share your experiences and understand you. You are not alone and your own tribe is out there waiting for you.

I hope you can forgive yourself for anything you ever believed was wrong with you. The only thing you ever lacked was not knowing your Autistic self.



# Why Autistic Pride Matters Autistic Pride Day (June 18th)





#### autienelle

AUTISTIC, QUEER, AND COMING OUT OF TWO CLOSETS

At age 23, I discovered a list of non-stereotypical Autistic traits that changed my life. I found myself coming out of another closet: the Autistic closet. But just like when I came out as queer, I decided to own my Autistic identity with pride. Others may disagree, but I love who I am as my true authentic self.

•••

@autienelle



## Nurturing Autistic Identity

#### Self-understanding

- Know our rights
- Understand our culture
- Autistic books
- Neurobears
- Neuro Cards
- ND therapists

#### Self-acceptance

- Autistic Community
- Unmask in safe spaces
- Express ourselves
- Stick to our values
- Explore intersectionality
- Follow our passions

#### Self-love

- Having autonomy
- Self-care
- Forgive ourselves
- Self-compassion
- Boundaries
- Self-advocacy



## My Details

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